

## JOB DESCRIPTION

Job Title: Recruitment Coordinat	
Immediate Supervisor (Title): Director	

## **Job Summary:**

The Recruitment Coordinator is responsible for managing and coordinating the company's recruitment processes. This includes posting job openings, screening candidates, coordinating interviews, and managing communications with applicants.

# **Key Tasks and Responsibilities:**

- Write and post job advertisements across various recruitment channels.
- Review applications and pre-screen candidates based on established criteria.
- Coordinate and schedule interviews with candidates and hiring managers.
- Participate in interviews and provide recommendations on candidates.
- Manage communication with candidates throughout the recruitment process.
- Maintain and update the candidate database.
- Collaborate with hiring managers to understand recruitment needs and job requirements.
- Attend recruitment events and job fairs to promote the company and attract talent.
- Inform new employees upon arrival about employee programs and benefits.

## Job Requirements:

- 2 to 3 years of experience in a similar role.
- Excellent communication and interpersonal skills.
- Ability to multitask and meet deadlines.
- Knowledge of applicant tracking systems and online recruitment tools.
- Fluency in French is an essential, bilingual (French English) is an asset.

### **Required Skills:**

- Strong organizational skills and attention to detail.
- Ability to work independently and as part of a team.
- Discretion and respect for confidentiality.
- Ability to assess candidates' skills and qualifications.

### How to apply:

Submit your resume and a cover letter detailing your experience and why you are the ideal candidate for this position to job@ageophysics.com.

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